

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF CALIFORNIA

FRANCESCA FORD, ISABEL RODRIGUEZ individually, and on behalf of other members of the general public similarly situated,

Plaintiffs,

V.

CEC ENTERTAINMENT INC.
D/B/A CHUCK E. CHEESE'S, a
Kansas corporation,

Defendant.

Case No.: 14-CV-0677 JLS (JLB)

Complaint Filed: March 24, 2014

1 Pursuant to the Order (1) Approving Final Class Action Settlement and (2)
2 Granting Plaintiffs' Motion for Attorneys' Fees (ECF No. 47) it is **ORDERED** as follows:

3 1. Judgment in this matter is entered in accordance with, and incorporates
4 by reference the findings of, the Court's Order (1) Approving Final Class Action
5 Settlement and (2) Granting Plaintiffs' Motion for Attorneys' Fees (ECF No. 47) ("Order
6 Granting Final Approval") and the Parties' Class Action Settlement Agreement
7 ("Settlement Agreement"). Unless otherwise provided herein, all capitalized terms
8 used herein shall have the same meaning as defined in the Settlement Agreement.

9 2. As provided by the Order Granting Final Approval, all Settlement Class
10 Members (including Adverse Action Subclass Members) who did not timely and
11 properly opt out from the Settlement are barred from pursuing, or seeking to reopen,
12 any of the released claims, as provided for in the Settlement Agreement. Consistent
13 with the definitions provided in the Settlement Agreement, the Settlement Class
14 consists of:

15 **Settlement Class:** All persons for whom Defendant ordered or obtained
16 a background check or report of any type (including, without limitation,
17 a credit check or report, a consumer credit report, an investigative
18 consumer report, a criminal history report or a reference check) from any
19 third party, including, without limitation, General Information Services,
20 at any time from March 24, 2012, through and including the Preliminary
21 Approval Date (July 7, 2015), without complying fully with the
22 disclosure and authorization requirements of the Fair Credit Reporting
23 Act, 15 U.S.C. sections 1681b(b)(2)(A) and 1681d(a), the California
24 Consumer Credit Reporting Agencies Act, California Civil Code section
25 1785, et seq., the California Investigative Consumer Reporting Agencies
26 Act, California Civil Code section 1786, et seq., or any comparable
27 provision of federal, state, or local law governing background checks,
28 credit checks, consumer credit reports, investigative consumer reports,
criminal history reports, or reference checks.

29 **Adverse Action Subclass:** All persons that Defendant subjected to
30 adverse employment action (as defined by the FCRA, 15 U.S.C. section
31 1681, et seq.) Including, without limitation, a decision not to offer
32 employment, promotion, or transfer or to terminate employment at any
33 time from March 24, 2012, through and including the Preliminary
34 Approval Date of the Settlement (July 7, 2015), based in whole or in part,
35 upon a background check or report of any type (including, without
36 limitation, a credit check or report, a consumer credit report, an
37 investigative consumer report, a criminal history report or a reference
38 check) that Defendant ordered or obtained from any third party including,
39 without limitation, General Information Services, Inc. without complying

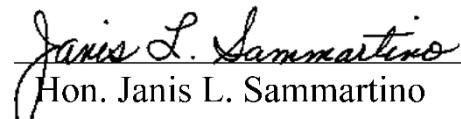
1 fully with the disclosure and authorization requirements of the Fair Credit
2 Reporting Act, 15 U.S.C. sections 1681b(b)(2)(A) and 1681d(a), the
3 California Consumer Credit Reporting Agencies Act, California Civil
4 Code section 1785, et seq., the California Investigative Consumer
Reporting Agencies Act, California Civil Code section 1786, et seq., or
any comparable provision of federal, state, or local law governing
background checks, credit checks, consumer credit reports, investigative
consumer reports, criminal history reports, or reference checks.

5 3. Without affecting the finality of the Judgment, the Court shall retain
6 exclusive and continuing jurisdiction over the above-captioned action and the parties,
7 including all Class Members, for purposes of enforcing the terms of the Judgment
8 entered herein.

9 4. The above-captioned action and all of the claims alleged herein and
10 dismissed with prejudice on the merits in all respects without costs or attorneys' fees
11 except as otherwise provided for in the Order Granting Final Approval.

12 **IT IS SO ORDERED.**

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14 Dated: January 6, 2016


15 Hon. Janis L. Sammartino
16 United States District Judge

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